

ABOUT PETCO



Petco is a category-defining health and wellness company focused on improving the lives of pets, pet parents and our own Petco partners. Since our founding in 1965, we've been trailblazing new standards in pet care, delivering comprehensive wellness solutions through our products and services, and creating communities that deepen the pet-pet parent bond.

We employ more than 27,000 partners nationwide and operate more than 1,500 Petco locations across the U.S., Mexico and Puerto Rico – including a growing network of more than 100 in-store veterinary hospitals – and offer a complete online resource for pet health and wellness at petco.com and on the [Petco app](#).

In tandem with the [Petco Foundation](#), an independent nonprofit organization, we have helped find homes for more than 6.5 million animals through in-store adoption events.

Working at Petco

A career at Petco offers an attractive array of professional advantages, growth opportunities and tangible benefits at all levels in Petco stores, distribution centers and corporate offices, from leadership training programs to web-based learning systems. In addition to the incomparable benefit that comes from helping improve the lives of animals, Petco employees enjoy medical, dental and vision plans, flexible spending accounts, paid time off, disability assistance, 401(k) with matching contributions, as well as insurance and cell phone plan discounts. To learn more about working at Petco and search current job listings, visit mypetcocareer.com.

Petco partners working at either our San Diego headquarters or our San Antonio Support Center are encouraged to bring pets to work. We believe having pets in the workplace is not only beneficial to pets but also to partners, as it reduces stress, increases productivity, promotes creativity and enhances socialization among coworkers. For more information on the benefits of pets at work, tips for creating a pet-friendly workplace and guidelines for bringing your pet to work, visit about.petco.com/pets-at-work.

Our Commitment to Diversity, Inclusion & Belonging

We believe in unleashing the strengths of every one of our partners by leveraging the rich diversity of talent, backgrounds, experiences and ideas within our company. At Petco, we are dedicated to fostering a culture that: supports an open forum for idea exchange, recruits diverse talent and asks our partners if we are meeting expectations to creating an environment supportive of inclusion and belonging. We strive to build connections with diverse communities, partners and suppliers.

For information on Petco, visit about.petco.com.

Our Executive Team

RON COUGHLIN
Chief Executive Officer

TARIQ HASSAN
Chief Marketing Officer

NICK KONAT
Chief Merchandising Officer, General Merchandise

MICHELLE BONFILIO
Chief Human Resources Officer

DARREN MACDONALD
Chief Digital & Innovation Officer

MICHAEL NUZZO
Chief Operating Officer

JOHN ZAVADA
Chief Information & Administrative Officer

JUSTIN TICHY
Chief Stores Officer

ILENE ESKENAZI
Chief Legal Officer and Corporate Secretary

JOHN CARCASI
SVP, Planning, Pricing & Analytics

MEDIA CONTACTS

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