



JUSTIN TICHY

Chief Operating Officer

As Chief Operating Officer, Justin oversees all operations and execution for Petco's nearly 1,500 pet care centers across the U.S. and Puerto Rico. This includes the health and wellness company's veterinary, grooming and training services, to ensure holistic alignment and management of the customer experience.

A sales and retail veteran, Justin brings to Petco an impressive history of accelerating business growth through operational excellence that delivers outstanding customer experiences. With more than 25 years of experience leading high-energy, results oriented teams, his expertise lies in driving transformative growth at large, industry-leading retail organizations.

Prior to joining Petco, Justin served as President of Sales at Confie, one of the largest privately held insurance brokers in the United States. Previously, he held key leadership positions at Best Buy Co., Inc., Target Corp., and Walmart Inc.

Justin holds a bachelor's degree in business management from Pennsylvania State University and a master's degree in organizational management from the University of Phoenix. He is based at Petco's National Support Center in San Diego.

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