

# ABOUT PETCO

Petco is a category-defining health and wellness company focused on improving the lives of pets, pet parents and our own Petco partners. Since our founding in 1965, we've been trailblazing new standards in pet care, delivering comprehensive wellness solutions through our products and services, and creating communities that deepen the pet-parent bond.

We employ more than 29,000 partners nationwide and operate more than 1,500 Petco locations across the U.S., Mexico and Puerto Rico — including a growing network of more than 200 in-store veterinary hospitals — and offer a complete online resource for pet health and wellness at [petco.com](https://petco.com) and on the [Petco app](#).

In tandem with [Petco Love](#), an independent nonprofit organization, we have helped find homes for nearly 7 million animals through in-store adoption events.

## Working at Petco

A career at Petco offers an attractive array of professional advantages, growth opportunities and tangible benefits at all levels in Petco stores, distribution centers and corporate offices, from leadership training programs to web-based learning systems. In addition to the incomparable benefit that comes from helping improve the lives of animals, Petco employees enjoy medical, dental and vision plans, flexible spending accounts, paid time off, disability assistance, 401(k) with matching contributions, as well as insurance and cell phone plan discounts. To learn more about working at Petco and search current job listings, visit [mypetcocareer.com](https://mypetcocareer.com).

Petco partners working at either our San Diego headquarters or our San Antonio Support Center are encouraged to bring pets to work. We believe having pets in the workplace is not only beneficial to pets but also to partners, as it reduces stress, increases productivity, promotes creativity and enhances socialization among coworkers. For more information on the benefits of pets at work, tips for creating a pet-friendly workplace and guidelines for bringing your pet to work, visit [petco.com/pets-at-work](https://petco.com/pets-at-work).

## Our Commitment to Diversity, Equity and Inclusion

We are committed to creating an inclusive culture where every single Petco partner is welcome to bring their most authentic self to work every day and thrive. We believe our company is enriched by the diversity of talent, backgrounds, experiences and ideas our partners bring, and are committed to making Petco a place where our similarities and the differences are welcomed, respected, appreciated and valued. We promote the feeling of genuine acceptance and support that encourages diverse ideas, experiences and individual contributions.

For information on Petco, visit [esg.petco.com](https://esg.petco.com).

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## MEDIA CONTACTS

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## Our Executive Team

### RON COUGHLIN

Chief Executive Officer and Chairman

### SOUMIK CHATTERJEE

Chief Strategy Officer

### AMY COLLEGE

Chief Merchandising Officer

### ILENE ESKENAZI

Chief Legal and Human Resources Officer

### JASON HEFFELFINGER

Chief Services Officer

### SUSANNE KOGUT

Petco Love President

### BRIAN LAROSE

Chief Financial Officer

### DARREN MACDONALD

Chief Customer Officer

### JUSTIN TICHY

Chief Pet Care Center Officer  
and Chief Operating Officer

### JOHN ZAVADA

Chief Administrative Officer